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UCAPAWA News
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO
"AN INJURY TO ONE IS AN INJURY TO ALL"
VOL. II.—NO. 18 JUNE 15, 1942

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CIO Blasts Lewis' Disruption

Lettuce Sheds Win First 8-Hour Day

Salinas, Calif.—For the first time in the history of the fresh fruit and vegetable industry, an eight-hour day with time and one-half for overtime has been established. This was contained, among other things, in an arbitration award handed down late in May by Geo. Cheney, arbitrator from the U. S. Dept. of Labor called in to settle points of dispute in the lettuce packing industry.

EQUAL PAY FOR WOMEN

Despite all obstacles, hundreds of lettuce workers have joined Local 78 within the last six weeks, and more are coming in every day. Unless they have a strong trade union to bargain, the workers know that the gains made through arbitration cannot be enforced.

Also in the award was a general increase of 10c per hour for all men employees and 15c per hour for all women, bringing them up to the same scale as men, which is now 80c an hour, [illegible] effective to April 6, the day when negotiations first opened.

UCAPAWA SWINGS HEARING

Over four weeks ago, the Grower-Shipper Association, Local 78 and a so-called "workers' committee" agreed to submit the questions to arbitration.

In the arguments before Cheney, led by President Donald Henderson and in the Local 78 brief prepared by Robert McKay, Int. Rep., UCAPAWA completely killed all arguments advanced by the shippers.

FILE FOR ELECTION

With the filing of a petition for a Labor Board election in some 35 sheds covering nearly 5,000 workers, full organization of the Salinas-Watsonville-Hollister area lettuce sheds is expected.

ers voted with only eight dissenting votes to liquidate the Independent Workers Committee and turn all organization over to Local 78 of UCAPAWA-CIO.

WIPING NAZI BARBARISM off the face of the earth is labor's No. 1 job, according to CIO President Murray. This policy, in contrast to that of John L. Lewis, has been upheld by the CIO Executive Board. Murray was recently elected President of the CIO steel [illegible]

Board Hammers Out Lick-the-Axis Program

Washington.—Condemning the "actions and policies of John L. Lewis as a grave danger to the security of our nation and to the future of the workers of the entire world," the CIO Executive Board in a dramatic three-day session outlined sharply the CIO's all-out fight against Fascism at home and abroad. It is clear to the CIO that Lewis who, in the words of President Philip Murray "is hell-bent on the creation of national confusion and disruption," is no longer fighting the workers' battle for democracy.

UCAPAWA IN FOREFRONT

UCAPAWA in a public statement a month ago by President Donald Henderson which repudiated the activities of Lewis among dairy farmers, played an important part in warning the American people against the attempt of Lewis to disrupt the victory drive. At that time, Henderson, who is a member of the CIO Executive Board, pointed out that "even though Mr. Lewis has changed, the CIO policy has not changed."

CEMENT LABOR UNITY

By proposing a joint meeting with the AFL Executive Board and calling for a Win the War conference of all labor groups, the CIO Board at the recent meeting furthered the cause of labor unity in the U.S.A. Cooperation with labor unions of all anti-Fascist peoples was also advocated as a basic measure to hasten the overthrow of Fascism.

SPEEDY OFFENSIVE

A telegram to General Brehon Somervell in London, to President Roosevelt, and others, put the CIO squarely behind "a speedy all-embracing offensive . . . to crush the Nazi machines between the great pincers of the armies of the United States, Great Britain and Russia."

DEMAND LIVING WAGE

Resolutions designed to strengthen the nation on all fronts for the [illegible] test against the effort to deport Harry Bridges, support of the President's program to stop price rises, underlining in this connection that wages must be adjusted "to levels which will advance war production by promoting the health and efficiency of American workers," and demands for a tax program in which the rich pay their full share.

NEGRO ON BOARD

Welcoming of William Townsend, Negro President of the newest CIO union, the United Transport Service Employes, to the Executive Board dramatized the CIO's steady battle for no discrimination against Negro people.

More on
CIO Victory Program
Chief points, including
SECOND FRONT and **Negro Discrimination**, in Henderson column, page 4
Lewis, starting page 1
Bridges, page 5
Labor Unity, page 4

Local's 2nd Front Plea Adopted by City CIO

San Francisco.—Local 5, Alaska Cannery Workers, introduced a resolution into the San Francisco Industrial Union Council that "we ask our government to accede to and accelerate the opening of a front in Western Europe, now, today." The resolution was passed, and copies sent to President Roosevelt, California Congressmen and Senators, the national CIO, and the California State Industrial Union Council, as well as all unions affiliated to the CIO council so that they might take similar action.

"GET" AXIS IN EUROPE

Pointing out that "the surest way to defeat the Axis is to strike our chief blows at Hitler in Europe and do it now," the resolution gave as additional reasons for opening of a Western Front that:

"The titanic war against the Axis is in its most critical stage.

"What we do today to meet this challenge will decide the outcome of the struggle and the future of our country, and of the whole world for generations to come."

SMASH HITLER NOW

"Time does not wait, and it is our belief that the joint military action by the United Nations can smash Hitler this year if the necessary effort is made."

The resolution contained a pledge of "active support of our government's war effort by doing everything which is demanded of us in whichever way we can be of service to our country."

LABOR FOR VICTORY

is on the air every Saturday night on the NBC Red Network.

THE TIME:

10:15 P. M. Eastern War Time
9:15 P. M. Central War Time
8:15 P. M. Mountain War Time
7:15 P. M. Pacific War Time

Every Saturday Night

LABOR FOR VICTORY tells labor's own story, in labor's words, of what labor is doing on the production front, on the home front, to beat the Hitler Axis in 1942.

LABOR FOR VICTORY is shared by the CIO and the AFL on alternate Saturdays. CIO's programs for June, July and August come June 6 and 20, July 4 and 18, August 1, 15 and 29.

FLASH! Imperial Valley Organized

El Centro, Calif.—Signing of a UCAPAWA-CIO contract by 10 fruit packing sheds in Imperial Valley rang the death-knell of the notorious vigilantism in this former strong-hold of the powerful and bitterly anti-labor Associated Farmers.

JUMP WAGES 18%

Bringing union conditions to the melon sheds which will be 90 per cent signed up swiftly, winning of contracts is now also assured for the winter lettuce "deal."

This historic melon contract calls for maintenance of membership, job security, recognition of the shop steward system, labor law compliance, and an 18 per cent wage increase.

"TRAMPS" RESPECTED

Now able to work as responsible union people under stable contracts, the fruit "tramps" have also taken their rightful place as respected citizens. Int. Rep. Paul Gardner telegraphs the picture concisely: "Raised money for China Relief and carrying on War Bond sales drive. Obtained use of Legion Hall for first time and El Centro stadium. Received good cooperation from Mayor of El Centro, Bob Hatton."

First 10 sheds to sign the contract were Fred Bright, A. Arena, Alex Pilibus, Chas. Freedman, V. H. Azhderian, Fred G. Hilvert, Western Fruit Growers, Farley Fruit, Martin C. Wahl and Farmers Produce.

Turn to page 3 for earlier El Centro story.

30c Cotton Wage Fight:

Planters Defy Govt.; 'Croppers Call on FDR

Chicago.—Calling on the government to force the planters to meet with government representatives and the union to settle the wage question in the cotton fields, the Missouri Agricultural Workers Council make it clear that in this time of national peril "the average plantation owner in the South is not concerned with defeating Hitler and the Japs, but instead is concerned with defeating the efforts of farm labor to obtain a wage that will enable them to feed their starving wives and children."

Similar messages have been pouring in to President Roosevelt, Claude R. Wickard, Secretary of

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CIO Repudiates Lewis

Unanimous Resolution of the Executive Board

John L. Lewis has used his position as President of the United Mine Workers of America to hamper the nation's victory effort not only by failure to extend positive support to the nation and to our Commander-in-Chief, President Franklin D. Roosevelt, but also by a studied campaign of disruption and disunity, both within and outside the labor movement.

This was evident as far back as John L. Lewis' August, 1941, declaration of alliance with a dozen of the most reactionary figures in American political life, including the leading agents of appeasement in this country. These signers included such discredited anti-labor politicians as Alfred M. Landon, Herbert Hoover, Charles G. Dawes and Henry P. Fletcher. This declaration was a deliberate attempt to sow suspicion and hostility toward those

Turn to page 5

Notes from LOCALS

NEW LOCALS

GRAIN PROCESSING DIVISION

84 Indianapolis, Ind. Peter Simons, Sec'y-Trea., 2714 Ethel St.
Company: Acme Evans.

MISCELLANEOUS FOOD

86 Cincinnati, O. Company: Kroger Grocery and Baking.

FRUIT AND VEGETABLE DIVISION

89 Jonesboro, Arkansas. W. W. Ellis, Fin.-Sec'y, 307 East Word St.
Company: Pierce Williams.

FIELD WORKERS' DIVISION

343 Mathews, Missouri. La Forge Project.

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3 Brother "Gus" Gerber has done such a good job in collecting local dues that the last membership meeting of Local 3 in Los Angeles voted unanimously to keep him on full time until next elections.

Appointment of "Dock" Johnston as full-time business agent was endorsed full-heartedly by the membership.

7-2 The 1942 contract with the Bergoust-Wilson Co. was signed by Local 7-2 in Seattle in April. Minimum pay for men is 70c and for women, 55c, with minimum rates for boys and girls of 60c and 50c, respectively.

The 40-hour week is established except during the green bean and pickle season when six days of eight hours each are allowed before time and one-half must be paid.

The contract, signed by James Moellendorf and Florence Palmer for the union, establishes a union shop.

19 The Buckeye **Bugle**, lively mimeographed shop bulletin, has sprung onto the scene to keep the 1,000 some workers at this big cotton seed oil mill unit of Local 19 in Memphis informed on the union. First issue of the **Bugle**

ASKS why the men who work in the grime and sweat are not entitled to vacations with pay;

EXPLAINS to white workers at the plant, that the Negro workers want them in a united Local 100 percent, quoting Jacob Clady, Negro President, on his wish that fellow white workers would assume responsibility and office in the local;

ANNOUNCES that at last the War Labor Board case is moving along, as hearings open in Washington, June 5.

The International Office staff had the pleasure of meeting Brother Clady and showing him over the office when he visited Chicago recently.

47 The Entertainment Committee of Local 47, Libby, McNeill and Libby in Blue Island, Ill., headed by Max Olena, has been doing a magnificent job for the local and for the boys leaving for the Army, according to Press Agent William Bush.

Most recent send-off dance was late in May, when a great crowd turned out and stayed to dance to Art Collins' melodious music until three a. m.

The Local has taken contract negotiations to the Conciliation Service, with an urgent request for immediate hearing of the disputed points before a panel. Every effort so far to reach an agreement with the company on a new contract had failed.

55 "Our plant joined in the big 'I Am An American' parade May 17, dedicating ourselves anew to the American way of life," writes Jennie Stiver, Press Agent of Local 55 at the P. Lorillard Co. in Middletown, Ohio. Nearly 8,000 marched, from almost every industry in town. The parade was full of colorful floats and uniforms.

58 Pearl Kopek, newly-elected night steward at Deisel-Wemmer-Gilbert in Detroit, reports the difficulty of getting workers has become so great that she has heard that two machines were moved to Delphos for this reason. Kopek prophesies that unless a fair raise is granted, "the company won't have the plant running as they wish." Workers can earn twice as much "if not more," in defense industry plants.

"Had a big surprise here last week, to find the windows washed for the first time, I believe, since it has been built," reports Kopek. At last the workers can see the trees and breeze through the windows!

Night shift girls are hoping that Sister Jane Daniels will have a quick recovery in the hospital.

Wolverine Vault Co. has just been brought under contract by Local 58.

LETTERS FROM HOME are devoured by the boys in Australia. Every UCAPAWA member in the Armed Services should hear from the boys and girls in the shop at least once a week. WRITE THAT LETTER NOW; or at lunch hour tomorrow, with the bunch at work.

62 Local 62 in Mt. Vernon, Ind., has signed its first contract with the Fuhrer-Ford Milling Co.

68 Vacations of workers at Daily Pickle, Local 68 in Saginaw, Mich., have started early, due to the possibility of gas rationing.

Alex Zuba

Another committeeman, Alex Zuba, has been inducted into the Army. When last heard from, Alex had the measles. "We are expecting great things of Brother Kusion, who was elected on the committee to take Alex's place," writes Press Agent Harriet Jacobi.

Sister Myrtle Allore and Edward Kusion, now representing Local 68 on the Saginaw Council, are doing a fine job.

William Sweetland, former Vice-President of the Michigan CIO Council, has also gone to the Army. His picture will be in next issue.

70 D-W-G cigar workers' Local 70 in Lima, O., held a Spring Rally early in May with two good meetings at which Brother Ed. Nix, Int. Rep., spoke. He said: "Your bosses know that your union is here to stay and that they must make the best of it." Non-union members attended this meeting, and their problems were answered by Mr. Nix. As a result, we have gained several new members.

Guest speaker at the May meeting was Brother Tom Doyle, Allen County CIO Council President.

Reported by Ruby Catlett, Temporary Press Agent.

71 Press Agent Mabel Walls reports for the D-W-G Local in Van Wert, Ohio, as follows: The membership is growing by leaps and bounds. It took a year for some to see what a union does for a person, and the gains that are won.

Two workers in another plant in this town who were fired for union talk, won back pay through the NLRB. One check was for over $500.

Here's to the soldiers, sailors and marines. Give them a happy send-off, not a sad one. And God bless them who fight for the great cause of Peace, Freedom and Liberty.

79 Union shop contract has been signed with the Louis Hellerman Tobacco Co. by Local 79 in Bay City, Mich.

First deduction for the one hour's pay per month for CIO American and Allied War Relief was made at the end of May by Local 79. The local is also 100 percent in buying War Stamps.

80 About to go on pension, Brother Bastow has turned in his resignation from the Stewards' Council and Grievance Board of the Campbell Soup unit of Local 80 in Camden, N. J. The Stewards' Council has recommended to the Executive Board that Brother Bastow be made an honorary member of Local 80 for the rest of his life.

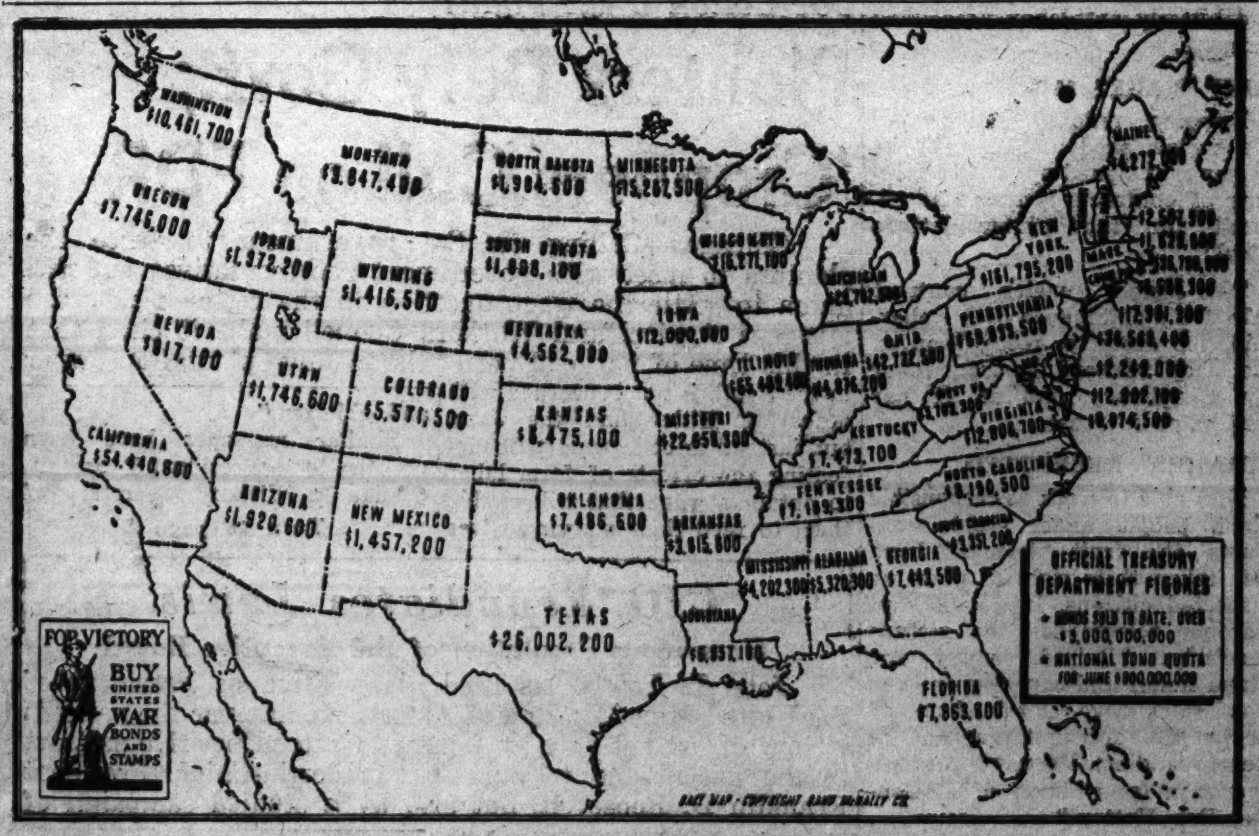
177 A union shop, check-off contract has been signed between Local 177 and the Tygart Valley Assn. in West Va. J. L. Welch, O. M. Fisher and Joe Moran signed for the union.

281 Local 281, Webster Cigar in Detroit is starting out a new union year following elections of officers in May, according to Press Agent Kathryn Bennett, who reports that Martha Drapinski was elected President; Drapinski "in the past has done a real job and built up a local that shows spirit, and with the fine cooperation of the girls and with a snappy committee behind her, we all hope for a bigger and better year than ever."

Other officers are: Mary Du Bay, Vice-Pres.; Clara Budzynski, Fin.-Sec'y.; Agnes Bloom, Rec.-Sec'y.; Clara Lemanski, Treas.; Stella Lipinski, Sgt-at-Arms; and Rose Tar, Chief Steward.

Sister Agnes Bloom and Monica Franaitis were delegates to the State CIO Convention in Muskegon, Mich.

297 New delegates to the Toledo Industrial Union Council have been selected by Local 297; Norton Ackerman, Stanley Kaiser, Charles Petrie and Albert Hunt. Stanley Kaiser has been elected reporter to the Toledo CIO NEWS.



OFFICIAL U. S. TREASURY WAR BOND QUOTAS FOR JUNE, these state figures will be of interest to UCAPAWA members who are throwing their full weight into buying planes, etc., for Victory over the Axis. Beginning in July, the national quota will be $1,000,000,000 per month. Note that now we have WAR Bonds, not DEFENSE Bonds, as formerly. This indicates that Americans know that "defense will not win the war," and that Uncle Sam is arming for smashing attack.

Forward March!

By Harold J. Lane, Secretary-Treasurer

Sharing Our Freedom

On May 7 a communication was addressed to all local unions of UCAPAWA, subject matter being the question of one hour's pay per month contribution to the CIO American and Allied War Relief.

Some of the locals responded immediately, among them being Locals 3, 58, 75, 80, 155, 191, 230, 448, 78. While I appreciate the prompt attention on the part of these locals, I am far from being pleased with the response in total.

It is apparent to me that the extent of the success of the Allied War Relief work is going to rest on the shoulders of the rank and file members of our organization. It will be you who must take the initiative in your department, in your plant, in your local to see that petitions are signed, and, far more important, to see that the amounts are collected. The best and most efficient way would be to have the amounts checked off once a month.

ESTABLISH COMMITTEE

However, if you are not fortunate in having a check-off arrangement with your company, I recommend the immediate establishment of a CIO War Relief Committee in each local union whose duties will be:

1. To see that the Share Your Freedom pledges are signed, monies collected and receipts issued for each contribution.

2. Each committee man or woman should have his list of names and make it his or her business on pay day to collect the amount pledged.

SEND MONEY REGULARLY

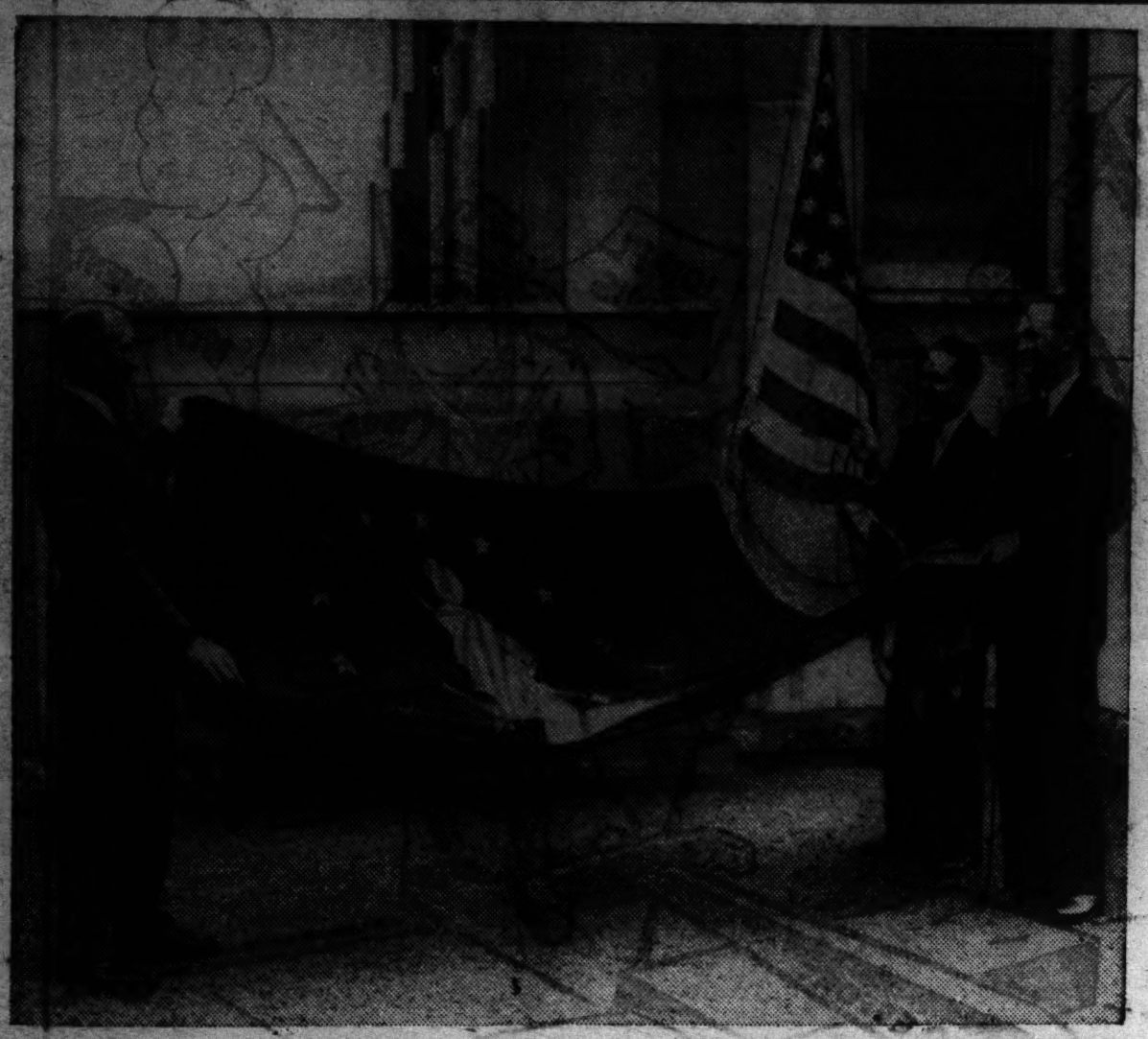
3. This money should be turned over to the financial secretary of the local union and a check written out for the total amount and sent to the National Office by the 15th of each month. The National Office in turn will forward the amount collected from all of our locals to the National Committee of the CIO.

The second duty of the Allied War Relief Committee will be to see that information blanks regarding your men in service are properly filled out and returned to this office.

LIST SERVICE ADDRESSES

In addition to the home address you should fill in his service address so that information and materials can be sent directly to him regardless of where he is serving, specifically UCAPAWA NEWS.

From time to time there will be additional duties; you will be instructed from this office.



FIRST PLANT IN CAMDEN to raise the Minute Man Flag, Local 80 and Campbell Soup representatives proudly unfurl the flag. Before Local 80 persuaded the company to let them help in the Bond drive, only 18 percent were signed up. Joint war work is now developing nicely at the plant. Mayor Brunner is at the left; Tony Valentino, Local 80 President, is at the right rear, with Arthur C. Dorrance, President of Campbell Soup, in front.

Minute Men at Campbell's

Joint Effort Brings First Camden Award

Camden, N. J.—Members of Local 80 had good cause to be proud when the Minute Man pennant for bond buying cooperation was raised over the Campbell Soup plant, the first industry in Camden to receive the award. Before Local 80 persuaded the company that the union and management should together push the drive, only 18 percent of the workers had signed up for regular bond buying.

HALF MILLION DOLLARS

Ninety-seven percent of Campbell's combined Camden and Chicago plant personnel are now helping Uncle Sam finance the war. The Chicago plant, which is under contract with Local 194, received the Minute Man award about a month ago. The 7,009 employees are expected to invest a total of $548,000 in War Bonds this year.

The Minute Man pennant was accepted by Tony Valentino, Local 80 President, and by Arthur C. Dorrance, President of Campbell Soup. Mayor George E. Brunner was guest of honor at the flag raising ceremony.

CO. PRAISES UNION

Dorrance stated that the pennant award was only a step forward in company and union efforts to raise their bond investment to the full 10 percent of income asked by the Treasury Department. Lauding Valentino for the "very real cooperation" which has made the Campbell record possible, he said bond buying was only one of the many contributions of union and management working together as a team.

"I look forward," he said, "to a labor-management committee to help us achieve efficiency in many respects."

JOB AHEAD

Valentino stated that "our organization appreciates the job that lies before us, and we will continue to cooperate in this worthy cause."

The Minute Man pennant was raised to a position right under Old Glory on the Campbell roof.

Editor's note: Story in part from Carl L. Biemiller of the Courier-Post.

Iowa Local Ups Relief Quota to $1 a Month

By Myrtle Nicholson, Fin. Sec'y.

Oskaloosa, Iowa.—Expressing their sentiments and interest to help win the war, Local 155 at the Marshall Canning Co. voted unanimously at the membership meeting late in May to contribute one dollar per month to the CIO American and Allied War Relief fund.

The sentiment of the members was that this sum was a mere pittance compared to the many sacrifices of our soldiers in the armed forces.

BACK CIO DRIVE

This vote came about as an answer to the request of the CIO national office for a donation of one hour's pay per month to this cause. The workers felt that this contribution should exceed that amount.

Jack J. Fox, Int. Rep., who spoke at the meeting, pointed out that the policy of the CIO is first and foremost to win the war against the dictators.

WORKERS' WAR

"As workers we have a stake in this war to preserve and to protect everything that is dear to us," said Fox. "I am glad to know that the sentiments which you have expressed here have unanimous approval of your membership," he continued. "That is what makes the CIO strong and democratic."

PROTECT BOYS' JOBS

The workers who attended the meeting were enthused about this. Already seven CIO members have taken their places in the armed forces of the nation.

The members are real proud of their brothers in arms, and are pledged to keep their jobs for them so that they will have work when they return.

The contract which was signed May 2 with the Marshall Canning Co. includes a "military clause" which guarantees job security for all those workers who serve their nation in the armed forces.

Brown Workers Win Second Increase

Philadelphia—Workers at Brown Packing have won wage increases of from five to 11 cents an hour in the new contract just negotiated by local 186. These increases are in addition to pay boosts of five to ten cents an hour negotiated a short time ago, according to Bill Robbins, Business Agent.

Pay scales for steady workers now range from 50 to 75c per hour.

This union shop, check-off agreement further calls for one week's vacation with pay for those who have worked 30 weeks or more, and for seven paid holidays.

IN CIO SINCE 1920

A bunch at Beutel Pickling in Bay City, Mich., were talking about joining UCAPAWA-CIO.

Helen Weber spoke up: "I belonged to that a long time before—everybody I see I owe." (CIO)

"Remember Clarich" HONOR ROLL

Locals 7-2, 19, 26, 32, 47, 55, 62, 68, 69, 79, 80, 81, 105, 110, 186, 194, 237, 638; International Office Staff.

If your local is contributing but is omitted from this Honor Roll, please notify the International Office in writing at once.

78 Throws Dance; Soldiers Decide CIO "Puts It On"

Salinas, Calif.—Almost a thousand people turned out to the dance given in the Salinas Armory late in May by Local 78, Fresh Fruit and Vegetable Workers. Since many soldiers were in the crowd, a special door prize was awarded to the soldier who held the lucky ticket; and a prize of a years' dues went to the lettuce worker whose number was drawn.

WAR RELIEF BENEFIT

Fifty percent of the profits from the dance will be sent to the CIO War Relief Fund. The exact amount is not yet known since all money for the tickets has not yet been turned in by the Voluntary Organizers who sold tickets on the various lettuce packing-houses, but it is expected to top $75.00.

"DO IT AGAIN!"

Intl. Rep. Charles Decker, who expects to enter the armed forces in the very near future, was chairman of the dance committee, assisted by Brothers F. E. DePue, Geo. Foote, and Sisters Loretta Taylor, Claudine Hancock, among others.

The members are demanding another dance within the next month and they are seconded by the soldiers who informed one and all that "the CIO really puts it on."

Price Order Allows Extra Labor Costs

Washington.—New OPA regulation on price-support for canned vegetables is designed to compensate for the canner's necessary increased costs, including raw materials and labor for putting up the 1942 pack.

Boiled down to a simple statement, the order allows, among other things, for an added eight percent to cover increased labor costs.

The order covers asparagus, lima beans, snapbeans, beets, sweet corn, carrots, peas, spinach, pumpkins, squash, tomatoes and tomatoe juice.

Full information may be obtained by writing the U. S. Dept. of Agriculture, Washington, D.C.

Mayor Addresses Union Pact Rally in Imperial

El Centro, Calif.—Shed workers rallied here at the municipal baseball stadium for a master contract with Local 78 covering all work in cantalopes.

Prospects for winning the contract are bright, according to Paul Gardner, Int. Rep., who noted especially that the bitter anti-union sentiment of the powers-that-be which existed in previous years has now vanished. Marking the new era, the Imperial Valley Press carried an accurate story of the rally on the front page under the head "CIO Asks Master Shed Contract," a story which was marked neither by rancour nor distortion.

BIG SHOTS SPEAK

Mayor Bob Hatton, a featured speaker at the rally, appealed to the workers to support the China Relief drive, of which he is El Centro chairman.

Another guest speaker was Ross Hickox, chairman of the El Centro division of the Imperial County War Bond committee, who urged the unionists to go "all-out" in purchase of bonds and stamps to finance America's war effort. Gardner was elected chairman of a committee to enlist every CIO shed worker in the bond drive.

PEACE BENEFITS INDUSTRY

Gardner pointed out at the rally that favorable outcome of the negotiations which were to start the following day would mean not only improvement of conditions for cantalope workers in Yuma and El Centro and other cantalope packing districts, but would be of great benefit to the shippers who would be guaranteed that there would be no stoppages "for the duration," and would be supplied with the most skilled shed workers available.

SET PAY DEMANDS

After adopting a wage scale and voting to back Local 78 in the coming negotiations, the workers heard an appeal from Dixie Tiller, Int. Vice-Pres., "to do more than just vote," to sign UCAPAWA-CIO membership cards. This appeal met a ready response by the shed workers who are determined to build a solid, lasting union.

UCAPAWA "REAL" UNION

Typical remarks of workers recently have been: "It is my first time since 1917 to join a union. I wouldn't join now if I wasn't convinced that UCAPAWA is a real workers' organization."

And then that of a woman packer who was telling a fellow worker that UCAPAWA was the first union she ever belonged to and that all workers should get in.

It is workers who are expressing such sentiments who are helping to build a strong Local 78.

NEWS NOTE: "MORE WAR PLANTS USING MUSIC TO INCREASE PRODUCTION RHYTHMS OF WORKERS."

FACING OUR PROBLEMS

By

DONALD HENDERSON, *General President*

CIO CALLS US TO BATTLE!

An historic meeting of the National Executive Board of the CIO has given to all of us **a call to battle.** The war has reached a decisive stage. Whether it is won or lost will depend first of all on whether the CIO and the rest of labor immediately go into an all out fight for the major objectives given us by this CIO Board meeting. What are these jobs?

1. ARE YOU FOR VICTORY OR DEFEAT?

The most immediate and decisive question is the opening of a second front against Hitler. The CIO Board in a telegram to Roosevelt, Churchill, Generals Arnold and Somervell greets the mass bombings of Cologne and Essen and gives all out support that **"these bombings are but a prelude to a speedy all embracing offensive to carry the war to Hitler's territory and crush the Nazi machine between the pincers of the armies of the United States, Great Britain and Russia."**

Hitler can be crushed between the pincers of the Russian Army and a Second Front. Nothing should stand in the way of this. Labor, and particularly CIO members, must pour resolutions and wires and letters into the Administration insisting upon this golden opportunity to smash Hitler now. Delay may mean the defeat of Russia and that can only mean disaster for our boys in the Army and for our chances to win the war.

2. NATIONAL VICTORY CONFERENCE: UNITY NECESSARY TO WIN THE WAR

CIO Board calls for a National Labor Victory Conference to unite CIO and AFL and Railroad Brotherhoods in a "Win The War Program." Unitedly, labor can win this peoples' war and keep it a peoples' peace. This conference representing all labor can take action:

a) To increase production.

b) To rally political support to all candidates supporting the war program and the President.

c) To secure more adequate labor participation in the government.

All our locals and members should try to get AFL local bodies and members to urge the AFL Executive Council and William Green to join with the CIO in such a conference.

In this same resolution, the Board proposes a joint meeting between the AFL and the CIO Executive Councils to set up a combined Executive Council which can give unified leadership to the entire trade union movement for purposes of winning the war.

3. JOHN L. LEWIS AND OTHER DISRUPTERS MUST BE SMASHED

This issue of UCAPAWA News prints in full the resolution exposing John L. Lewis as "hell bent on the creation of national confusion and disruption." It calls for an all out fight against Lewis to protect the CIO as a whole, and the Mine Workers in particular, against the fascist tactics and chaos his leadership is attempting to create. It exposes his history as a former isolationist and appeaser who is still playing the game of disrupting the war program.

Lewis has become a major danger to the labor movement and to winning the war. He must be defeated in all his efforts.

4. OTHER MAJOR WIN-THE-WAR JOBS

In addition to the above three major jobs the CIO Board took action and worked out programs on the following important matters:

a) Steps were taken looking forward to the establishment of labor unity on an International scale between the various labor organizations of all the United Nations—Asia, Europe, and Latin America.

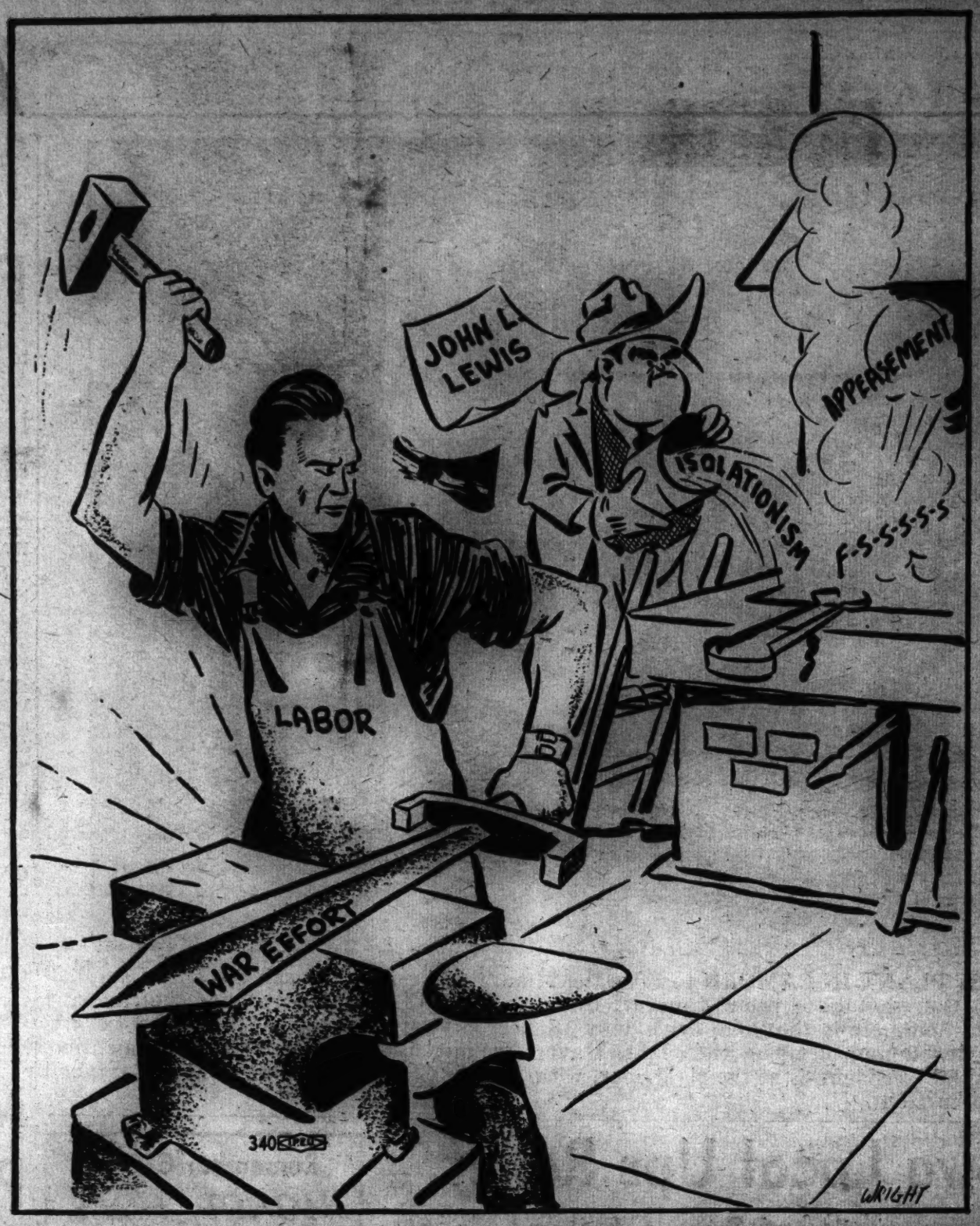
b) Steps to secure the immediate reversal of the Biddle-Bridges decision in order to maintain labor unity and defeat the disrupters.

c) The major method the disrupters are using is to cast aspersions on the Russian Communists and on communism generally. The CIO stands for unity for all forces fighting the war against Hitler. Referring to John L. Lewis' charges of communism in the CIO, President Philip Murray states,

"No group of men can support this war and at the same time resort to tactics such as this. Such men are indulging in diabolical plots to undermine not only the trade union movement but America as well."

Redbaiting against our Russian allies, who are dying for us, or anybody who is accused of communism in this country is done by disrupters . . . and those who do it, do it only to disrupt the war effort. Such actions whether towards Russian communists who are fighting this war for us or so-called communists in this country is little short of treason and must be treated as such.

d) Besides chartering a new International composed entirely of Negro leadership, and putting a Negro on the National Executive Board, the CIO lambasted all forms of Negro discrimination and pledged an all out campaign to eliminate this discrimination in our effort to maintain Democracy and win the war.



Unite Labor—Blast Hitler

Imagine representatives of the 11,000,000 organized American workers meeting in a combined Win-the-War national conference! Their mighty voice would be heard around the world. Hitler would shiver and Lewis would shake as the voice of such a mighty conference roared its demands for winning the Peoples War.

The CIO has called for such a Conference; it calls to the AFL and the Railroad Brotherhoods to join with us to weld a joint Win-the-War program on (a) Production, (b) Support for win-the-war political candidates in the coming elections, and (c) greater labor participation.

You can make this a reality. Get AFL local unions and Councils to wire William Green and their International heads. Do the same in the local unions of the Railroad Brotherhoods.

UCAPAWA NEWS

Published Twice Monthly

Official publication of the United Cannery, Agricultural, Packing and Allied Workers of America, affiliated with the Congress of Industrial Organizations.

166 W. Jackson Blvd., Chicago, Illinois

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Editor: Cornelia M. Anderson

Subscription: $1 a year to non-members.

Entered as second class matter August 21, 1941, at the Post Office at Chicago, Illinois, under the Act of March 3, 1879.

VOL. II.—NO. 18 JUNE 15, 1942

Local 3 Puts Shoulder To War Relief Drive

By Luisa Moreno, International Representative

Los Angeles.—Ranging from enthusiastic opening of the CIO War Relief Drive, through important War Labor conferences, to progress in Cal-San negotiations, news from Local 3 tells a story of humming activity in this local which has under contract the big California Walnut Growers Association plant and the California Sanitary Canning Co., among others.

TO "SHARE FREEDOM"

By unanimous vote, Local 3 went on record for the "share your freedom" drive of the CIO American and Allied War Relief.

"One hour a month is the very least we can give," commented a cannery worker; while a girl from the walnut plant said: "We shall feel happy to work that hour."

When the standing vote to "give one hour's pay a month for the CIO American and Allied War Relief fund" was taken, every single seat was vacant.

FOR LABOR UNITY

Two delegates, Business Agent O. H. Johnston and Int. Rep. Luisa Moreno, are being sent to the "Unity for Victory" conference called by an impressive AFL Los Angeles committee. This is the first major step towards CIO, AFL, and Railroad brotherhood unity in Los Angeles.

Responding to the call of the Los Angeles CIO Council, seven delegates are being sent to President Roosevelt's Conference on War and Labor to be held on the University of California campus. Delegates elected by Local 3 are: Josephine Johnston, Antonio Valadez, Jack O'Brien, Dan Nestor, O. H. Johnson, Don Johnson and Luisa Moreno.

FREE LEGAL ADVICE

Local 3 members will get free legal advice from July 1 on from the famous Los Angeles law firm of Gallagher and Wirin. This new service will cost the local five cents per member per month.

The local will be entitled to advice on contracts, NLRB and Industrial Accident Commission cases. Many other CIO locals are also on retainer.

Negotiations with Cal-San, largest fruit and vegetable cannery in Los Angeles, are proceeding quite well.

WAGE OFFER: 7½ AND 10c

The Plant Negotiations Committee has something on the ball. It has brought the wage offer up to seven and one-half cents more for general help, and 10c increase for warehouse and classified workers. The committee feels that the company can do better than that. A vote will be taken on the new offer at the special cannery meeting June 12.

Members of the committee, headed by Business Agent O. H. Johnston, are Elmo Parra, Jack O'Brien, Minnie Willingham, Frank Montecalvao and Francis Harris. Int. Rep. Moreno is assisting the committee.

UNION WAR HEROES receive medals from New York's Mayor La Guardia. Members of CIO's National Maritime Union, these are the boys who deliver the goods. Elviro Santiago had to take to crutches to cure a foot bashed when his ship was torpedoed.

LITTLE LUTHER

"They sound mighty happy about it," remarked Little Luther as he turned off the short wave radio.

"Who's happy about what?" asked his father.

"The Berlin radio about Atotrney General Biddle's decision to deport Harry Bridges."

"I don't care. Harry Bridges is a foreign agitator and ought to be deported to protect our government."

"Why, father, you sound just like the Berlin announcer."

"Don't try to provoke me, Luther. Harry Bridges is subversive."

"Because he has been credited by the U. S. Navy with speeding up the war effort on the Pacific Coast?"

"Bridges is dangerous."

"To whom, Daddy, the U. S. or the Axis?"

"Bridges foments trouble."

"By not having a single CIO defense strike in California since Pearl Harbor?"

"He is a menace to American institutions."

"Because he has united the California AFL, CIO and railroad brotherhoods to fight a war for the protection of those institutions?"

"He has no respect for authority."

"Because for years he has fought fascism?"

"Let's stop this quiz contest, Luther. We are not getting any place."

"Okay, Dad, I'll tune in Berlin again and hear what Hearst's editorial on the Bridges case is going to be tomorrow."

—By John Paine

United Chorus:

"America Needs Bridges"

Chicago. — UCAPAWA locals joined with other CIO unions and countless other organizations in protesting the order by Attorney General Francis Biddle to deport Harry Bridges, President of the CIO Longshoremen's Union.

LOCAL 273 WIRES FDR

Typical of UCAPAWA sentiment were the telegrams sent to President Roosevelt by United Food Processing Local 3 in Los Angeles, and by United Cigar Workers Local 273 in New York, which called the deportation order "a shocking attack upon American unity and American democracy." The local "respectfully urged" Roosevelt to do everything in his power "to reverse the Attorney General's decision."

FOOD WORKERS SPEAK UP

Local 3 wired the President that "Harry Bridges has told our fourteen hundred members that regardless of sacrifices, our first and main task is to win the war. We stand by you, Mr. President, and urge you to stand with us against the deportation of the non-citizen who is doing so much for our country."

TOP WAR RECORD

Recalling that Bridges has been highly praised by high government officials for his outstanding work in the loading of ships on the west coast, the CIO Executive Board called on Roosevelt and Biddle "to act in the interest of our nation's war effort and of simple justice in refusing to permit the deportation of a union leader who has been twice acquitted of all charges brought against him.

FASCISTS REJOICE

"The order of the Attorney General was welcomed by the Berlin radio, by its American echo, the Hearst press and by pro-appeasement politicians and other elements generally," said the CIO in pointing to the seriousness of the order. "These are precisely the elements that have been spared by the Attorney General except when prodded by public opinion to take action against a few of the most notorious sedition mongers. Their relief that the Attorney General singled out a union leader devoted to the war effort for deportation, rather than proceeding against them, is the obvious reason for their approval."

AUSSIES FOR BRIDGES

Australia's reaction to the deportation order was an obvious slap at Biddle, as expressed by Supply Minister J. A. Beasley who in giving a legal opinion on whether Bridges could return to his native country, said that "Bridges might conceivably be the greatest social reformer ever seen here." Pointing out that in Australia rights of workers are at a high level, Beasley remarked that "the men who fight to obtain these conditions in Australia might reasonably be regarded as undesirables elsewhere."

CIO Bares Lewis' "Game"

EXECUTIVE BOARD RESOLUTION

From page 1

nations which were engaged in the struggle against the Nazi aggressors, at whose bidding Japan was shortly to launch an open attack on our nation.

FOUGHT GUNS FOR SHIPS

The campaign against our nation's security took another sinister step in the active lobbying ordered by Lewis against passage of the bill to permit arming of U. S. merchant ships, in opposition to the policy expressed by the national officers of the CIO. This attempted sabotage of our national defense was carried out in callous disregard of the lives of American seamen—union members of a CIO affiliate—who were daily facing death from Nazi submarines without even the protection of a gun on board their ships.

FOLLOWED APPEASERS

From its inception, Lewis' agent participated in the councils of the America First Committee, the happy hunting ground of all appeasers and dissident individuals.

Following the Axis attack on Pearl Harbor, Lewis confined his official pronouncements to strongly implied criticism of our country for its unpreparedness in face of the attack, plus a general statement of support that was at no time implemented by practical proposals for aiding in the common defense. It is important to note, too, that there was no statement from Lewis at the time that Nazi Germany and Fascist Italy declared war on the United States.

NO VICTORY LEADERSHIP

These failures to make public pronouncements of support to our country's war of survival are glaringly evident in the absolute lack of direction to the local unions of the United Mine Workers of America that would help them to take their proper and desired place in labor's victory effort. Aside from a formal endorsement of the War Bond campaign, and a flamboyant and much publicized offer to buy $5,000,000 worth of bonds from the UMWA treasury, the local unions and membership have received no advice or leadership from the officials of the international union on this all-important question. **In contrast to other affiliates of the CIO, the officials of the UMWA have put forward no plans whatever for increasing production for an offensive and victory over the Axis, nor have they come forward with any proposals for gearing the nation's economy to the needs of war.**

On the contrary, the official Journal of the UMWA has been used in recent issues to raise suspicion and fear in the minds of its readers, notably in an editorial in a May issue deliberately intended to induce a feeling of defeatism and panic on the question of inflation.

DISRUPTS UNIONS

Within the labor movement. Lewis and his agents have pursued a steady course of disruption and disunity through the puppet state of District 50 of the UMWA. This puppet state has at all times followed an ordered policy of raiding, harassment and sabotage of affiliates of the CIO. forcing them to divert time and attention from the essential task of organizing the workers of the nation for victory. In carrying out this part of the campaign, Lewis' agents have employed the most sordid tactics of the professional union-disrupter, including physical violence and personal vilification.

This disruptive plan has not been confined to the labor movement, as shown by the campaign undertaken among dairy farmers. Here again the object is to drive a wedge between the unity of all sections of our population that is necessary to victory. Close cooperation between the working farmers and the industrial workers has never been more essential than it is today. The drive undertaken by District 50 is calculated to break this relationship just when it is most desperately needed.

PHONY UNITY MOVE

The move instigated by Lewis for "accouplement" between the CIO and the American Federation of Labor was planned with the same motives, as was made amply clear by the Executive Board of the CIO at its January meeting in New York City. Our reply to that move, in the form of active working unity on all war issues, has already been made.

These tactics reached their lowest point in vicious attacks on the President of the CIO, in which persons having no genuine place in the labor movement have been permitted and encouraged to heap insults and provocations on the elected leader of 5,000,000 American working men and women. They finally culminated in the outrageous act at the most recent UMWA board meeting, in which President Murray was deprived of his elected place as Vice-President of the international union without a hearing and while President Murray was in conference with the President of the United States. Thus was the voice of the rank and file completely abrogated—the rank and file who had elected Philip Murray.

NATION IN DANGER

Now, therefore, the Executive Board of the Congress of Industrial Organizations makes the following statements, in the full knowledge of the grave dangers that our country and the cause of freedom face throughout the world today.

1. We condemn the actions and policies of John L. Lewis as grave danger to the security of our nation and to the future of the workers in the entire world.

2. We reaffirm the complete confidence of all CIO affiliates, and members in the membership of the UMWA, knowing that they share equally in the patriotic devotion to their country of all American workers.

BONDS WITH MINERS

3. We urge them to retain their bonds with their union brothers and sisters throughout the American labor movement, preserving the solidarity and unity that is essential to victory over the Hitler Axis and the preservation of freedom throughout the world.

4. We impress again upon all members of the CIO the vital necessity of retaining the closest bonds with the membership of the UMWA, not only as a grateful remembrance of the great help extended by them to the CIO in its formative days, but also for the preservation of unity in our war effort.

WORK FOR VICTORY

5. We reaffirm our stated policy of extending all aid to the members of the UMWA in whatever need may arise, disregarding the venom and spite exhibited by the international officials of that great organization.

6. We pledge on our part to redouble our support of our Commander-in-Chief and our work on the production lines, to enable our nation and our allies to take the offensive to wipe Nazi barbarism from the face of the earth.

LOCAL 577's CHORAL GROUP sang for Dorothy Lamour when she visited the Larus Bros. plant in Richmond, Va., to congratulate them for 100 percent buying of War Bonds. Top (l. to r.): front row, Bertha Harris, Ruth Thomas; back row, Mabel McDonald, Marie Fitzgerald, Ethel Davis, Isabelle Manigo and Pearl Price. Notes in the low registers are supplied by those below (l. to r.): Richard H. Allen, Richard Parker, Lonnie Smith and Joseph Williams.

Lamour Honors Richmond Local

By Sarah A. Jackson, Press Agent

Richmond, Va.—May 13 proved to be a day full of unusual experiences in the lives of Larus Tobacco Co. employes, Local 577. On that day, we had as our guest a famous Hollywood celebrity, none other than Dorothy Lamour, the sarong queen of the movies.

ALL ARE BOND BUYERS

Arriving at 2:45 p. m., Miss Lamour was honored with a half hour program by the company's officials and the employes. Her visit to Richmond was to promote the sale of War Stamps and Bonds, and as Larus is a 100 per cent firm in the purchasing of War Stamps and Bonds through the payroll deduction plan, they received her congratulations.

CHORUS SINGS

Miss Lamour was presented a check by the Vice-President of the Company for the Motion Picture Actors and Actresses Relief Fund, which she graciously accepted.

A choral group composed of select employes rendered several numbers throughout the program.

CIO FIGHTERS and pioneer members of UCAPAWA from the R. J. Reynolds plant in Winston-Salem, N. C., Walter King (middle) and Eddie Gallimore (right) are shown with Franklin Darnes, UCAPAWA Organizer (left). Representing Reynolds workers, the three are about to set out for Chapel Hill, to attend the historic Labor in the War Conference.

500 Witness Pin Awards At Anniversary Party

By Evelyn Marks, Press Agent

Lima, O.—Some 500 people turned out to the anniversary party of Local 69, Deisel-Wemmer-Gilbert Cigar and Tobacco Workers, to help celebrate one year's affiliation with the CIO.

President Elizabeth Tarbutton presented three gold CIO pins to members of the local.

HONOR OLDEST WORKER

One went to Sister Myme Clifford, our guest of honor, for being the oldest employee of Deisel-Wemmer-Gilbert, and one of our good union members.

Another pin was for Brother Henry Fellhaur who has given all in love and work for our union. We can always count on Brother Henry coming through 100 percent.

DECORATED HALL

Third pin went to Brother Lawrence Bressler for the wonderful work he has done in decorating our union hall, and in sign making. We can depend on Brother Lawrence having this work done when we want it.

Our President, Sister Tarbutton, had the honor to install the new officers of the Allen County Council early in May.

FIRST VACATIONS COMING

D-W-G workers will enjoy their first vacation, and with pay, for the first time in the history of this company. All six plants will shut down for this vacation which starts July 6. This is one more great thing for which we have UCAPAWA-CIO to thank.

In the South:

United Labor Plans All-Out War Effort

Chapel Hill, No. Carolina.—UCAPAWA members from Winston-Salem and Suffolk, Va., attended what Int. Rep. Harry Koger termed a "historic" Labor in the War conference, along with some 300 leaders from CIO, AFL and R. R. Brotherhood unions in this area.

"To the best of my knowledge, this is the first time in the South," said Koger, "where leaders of the three labor unions have gotten together on a joint program. The conference was a great success from start to finish."

LASHES RACE BIAS

Nelson Cruikshank of the War Production Board, one of the prominent speakers at the meeting, struck at the race question in the South when he called for elimination of the rule that certain groups could hold only certain jobs.

Discrimination against "minority groups," said Cruikshank, must be stopped, "and regardless of old ideas we must do whatever is necessary to win the war."

Other UCAPAWA people who attended, in addition to Harry Koger, were Eddie Gallimore and Walter King, R. J. Reynolds workers in Winston-Salem; Barney Henley and S. D. Upchurch, UCAPAWA Representatives; and Franklin Darnes, CIO Organizer currently working on the UCAPAWA drive in Winston-Salem.

ORGANIZERS in the South, Harry Koger and Barney Henley talk things over at the recent Labor in the War Conference in Chapel Hill. Koger is working on the Reynolds drive in Winston-Salem, while Henley has been occupied in Richmond, Va., and in Suffolk, where peanut companies have been trying to skin out of signing contracts.

U.S.A. Proclaims June 22 As "Aid-to-Russia-Day"

New York.—A committee headed by former Governor Alfred E. Smith of New York, C. C. Burlingham, and former U. S. Solicitor-General Thomas D. Thacher, has announced plans for a national observance of June 22, anniversary of the invasion of Russia by the Nazis, as "a day of tribute to the courage of the Russian army and people and as a special occasion for mobilizing new aid for those people."

GOVT. COOPERATES

The committee said it has obtained federal government cooperation with its plans and that governors of 10 states and mayors of 31 cities already by May 21 had announced that they will proclaim June 22 as "Aid-to-Russia-Day" and promote public recognition of the occasion.

Smith said that the "Aid-to-Russia-Day" Committee is acting as a sub-committee of the Board of Directors of Russian War Relief, Inc. It has had pledges of cooperation from many other civic, religious, labor, and fraternal organizations, as well as public officials, he said.

TRIBUTE TO BRAVE ALLY

"The reasons why we believe the American people will want to make a national demonstration of gratitude to the Russian people on June 22 are explained in every edition of our daily newspapers," a statement by the committee said. "All of us who love and are fighting for freedom and the right of peoples to govern themselves without fear of aggression are debtors to the army and people of the Soviet Union. We feel that it is appropriate that on June 22 we Americans should pay tribute to our great and brave Russian ally."

Easy Living

Detroit.—Sidelight on Samuel T. Gilbert, Pres. of the Deisel-Wemmer-Gilbert Corp. was written up recently by Linton Arkles in the Detroit News.

"The war probably has ruined this little trick, but it belongs in the Special Services section of the Easy Living Department," observes Arkles, who continues with the following story:

NO PHONE ON YACHT

"Samuel T. 'Gardenia Sam' Gilbert president of the Detroit Street Railway commission and a cigar manufacturer in private life, has half a dozen or so telephones scattered here and about, but what used to worry him was how he would know when someone was trying to call him up when he was on the lake in a multiple-bed-roomed yacht."

SIGNALS BY RADIO

"Gardenia Sam" Gilbert solved his difficulties, according to Arkles, by arranging signals with a radio station: if the announcer simply said "This is station ZZZZ Detroit," there was no message for Gilbert; but if the announcer said "This is station ZZZZ Detroit, Mich.," Gilbert put into shore to make connections with his phone call.

THE UNION SAILORS

"What are we here for,"
We ask one another,
Standing at the gate at midnight,
Waiting for them to come out,
So we can show them the light.

We have shown our sisters and brothers,
Who work all day with such little pay,
Why they cannot be gay.
They can't even smile, for they are wearied
Of getting cursed all day.

So, go easy, take them by the hand, **Eliz. Tarbutton**
And gently lead them to the stand.
Explain to them what a wonderful band of union girls we are.
Teach them to laugh, as you tell them:
"Look, we are not afraid of the big boogy man,
"See what we got by sticking together."

So come on, girls, and join us,
As we all stand together.
For right will win in any kind of weather,
And the mighty sailors that man the boat called "Union"
Will bring it to shore,
Guard and protect it, forever more.

—*By Elizabeth Tarbutton, Pres. Local 69, Lima, Ohio; an outstanding organizer of the unorganized.*

Quaker Oats:

Stop Work To Force Conference

Akron, O.—Most recent development at Quaker Oats was a two hour stoppage early in June when it became known that management refused to meet with the Local 120 Grievance Committee concerning supervision doing production work.

"Even though it is the policy of the CIO to refrain from strike action, nevertheless employees can be goaded into such action by the tactics of certain employers," observes Press Agent J. N. Billings, who reports the incident as follows:

ORDERLY ACTION

"Production stopped at 1:15 p. m. and was not resumed until the management agreed to meet with the union committee, and an amicable settlement had been reached."

Billings relates how, with no disturbances, the stoppage spread from department to department, until settlement was made.

MAINTAIN PRODUCTION

"Much credit belongs to the officers of Local 120 for their prompt action in culminating this situation before it developed into a serious strike.

"A statement by Int. Rep. Bill Haber and local officers emphasized the necessity of maintaining uninterrupted production during this critical war period and urged the employees to continue production until every effort has been made by the government panel to effect a settlement regarding the proposed contract between Quaker Oats and UCAPAWA."

(See negotiations story below)

FIVE MINUTES AFTER Local 638's six to one election win at Consolidated, Lancaster, Pa., a contract was presented to the company. John Tisa, Int. Rep., and Ida Heiney, Local 638 Pres., take a look at the document. Above are some of the leaders of the 494 who voted UCAPAWA (l. to r.): Ellen Mowrer, Andy Dotterman (third), Bessie Metzger, Mary Dushl, Rose Dotterman, Verna Nuss, Rec.-Sec'y Mim Yeager, and Ida Heiney.

Boss Man and AFL Fade Out in Arkansas Poll

By Otis Nation, International Representative

Jonesboro, Ark.—Workers at the Pierce Williams Co. voted almost three to one for Local 89 in an NLRB election here the end of May. The vote was 179 for UCAPAWA, 64 for the AFL and five lone votes for the "boss man."

Several young workers who are employed at the plant part-time while attending the Agricultural College (Arkansas A. and M.) reported that instructors at the school advised them to line up with a "reasonable" organization or to wait until after the election to join a union; but the students lined up with UCAPAWA-CIO.

IGNORE C. OF C. ADVICE

Some of the preachers advised their flock to vote either for the company or for the AFL. Most of the flock went down the line for UCAPAWA.

The Chamber of Commerce and AFL both said they did not want the CIO in town, but still most of the workers voted UCAPAWA. And by the vote we see that these old misleaders of the workers have been swept aside.

CHOOSE OWN LEADERS

In their places we have men like W. W. "Bill" Ellis, Jasper Hall, Ed Lindley, and a lot more, and women like Mrs. Connie Ashcraft, Mrs. Ruby Hackert, Mary Wellons and Mary Gibson, who have come to the front and taken their proper places in the community, as leaders of their people. With this type of leadership, all hell can't stop UCAPAWA.

When I told Bill Ellis what a good job the local leaders had done and how proud the International is to welcome their leadership in the union, he answered:

KEEP AN EYE ON No. 89

"If you think this is so good, just hang around, you ain't seen nothing yet!" I believe him!

The Committee is opening negotiations with the management for a contract.

Anti-Union Peanut Bosses Peddle Vicious NMA Ad. in Suffolk Paper

Suffolk, Va.—Officers of the Independent Peanut Companies here who have not seen fit to sign union contracts, did, however, find it worth their while to spend money to pay for printing the notorious National Manufacturers Association advertisement attacking the closed shop in the Suffolk News-Herald. This is the same ad. which has appeared in papers throughout the country.

TAKE ADVANTAGE OF WAR

Blasting this anti-labor, anti-victory move of the powerful big business outfit, CIO President Philip Murray and AFL President William Green showed that the NAM "is brazenly trying to take advantage of the war to secure special protection that it could not get in peace time for a few selfish, recalcitrant employers who hate unions more than they hate Hitler."

Officers of American Peanut, Pond Peanut and Suffolk Peanut paid for the full page ad. in the Suffolk paper.

UNION GUARDS UNITY

Local 26 President LeRoy Harris has wired President Roosevelt that since the old contracts with these companies expired in November, 1941, the Local has made every effort to negotiate new contracts peacably, since they "realize that a strike in any industry in this critical period is a blow to national unity." Urging immediate certification for settlement by the War Labor Board, Harris reminded the President that the **"membership has been patient for over six long months, despite attacks made upon us by employers in order to smash the union."**

NMA ATTACKS PRODUCTION

The attitude of these companies is in sharp contrast to that of the workers who are pleading for speedy settlement of contract problems so they may direct all their energies toward winning the war.

In attacking the closed shop, the NMA and people like these peanut company officials who pay to spread the propaganda, are actually attacking one of the best means to speed production and Victory, according to Murray and Green who pointed out that "Experience proves that union security is the best guarantee of teamwork between management and labor."

Win Union Shop & Peak Memphis Compress Pay

By R. T. Sanford, International Representative

Memphis.—Pay raises of five to seven and one-half cents per hour were won for employees of the TriState Compress and Storage Co. in a contract just negotiated by Local 19.

Approximately 125 workers will benefit through new provisions of the contract, second negotiated with this company, which calls for a union shop, time and one-half for overtime, Sunday and holiday work, and permits either party to reopen the wage clause upon 30 days notice.

PAY UP TO 52½c

A minimum pay of 40 cents per hour, highest in the Memphis compress industry, and rates as high as 52½ cents per hour are established in the new agreement which bars strikes and lock-outs by providing that unsettled grievances be arbitrated.

Serving on the Negotiating Committee for the union were Charles Winfield, George Swinger and W. L. Walton, Stewards; and A. J. Marcus and R. T. Sanford, International Representatives.

Editor's note: This is an outstanding victory for the workers who succeeded against great odds in building a strong local in this 30-wage, Southern area which until about two years ago was virtually unorganized.

Spice Workers Win 2nd Increase In Three Months

By Stanley Kaiser, Press Agent

Toledo.—A general wage increase of five cents per hour has been granted all employees by the Woolson Spice Co., which is under contract with Local 297. This is the second increase in the past three months.

ALL-OUT ON WAR BONDS

Woolson Spice workers are now signed up 100 percent for the purchase of Defense Bonds by the Payroll Deduction Plan.

The Local voted that when the cash balance in the treasury reaches $200, a $100 War Bond will be bought by the Local. Purchase of the first $100 Bond was authorized at the meeting.

—From Toledo CIO NEWS

Quaker Stall on Production, Pact Goes to U. S. Conciliation

By G. N. Billings, Press Agent

Akron, O.—The stalemated situation at Quaker Oats between Local 120 and the company has been turned over to a three-man panel of the U. S. Conciliation Service at Cleveland.

The union will be represented at the hearing by Ray Rowles, Pres.; Bob Riggs, Chairman of the Negotiating Committee; G. N. Billings, Press Agent; Elizabeth Loudon and Letha Metchem, both of the Negotiating Committee; and Bill Haber, Intl. Rep.

The company refuses to grant a union shop and check-off system, despite the fact that practically every eligible employee in the plant is a paid-up union member.

PAY JUMP OVERDUE

The union is demanding a substantial wage increase, but the company cannot see fit to grant a wage increase of more than two and one-half or three cents. The union charges that the company has not kept in step with the rising cost of living, since there has been no wage increase in Akron in the past year, and only one 5 cent raise during the past several years. And yet the company made over six million dollars last year.

WORK SLACK

The union charges the company with failing to cooperate with the War Production Board by its refusal to agree to a Joint Production Committee between the union and company.

Furthermore, the union charges Quaker Oats with being unpatriotic in refusing to permit their employees to participate in any form of helping our country in its defense work. And yet the company during the past months since the union has been attempting to negotiate a contract has been working some of the employees only two and three days per week. Some 30 workers were laid off the first of May.

ANTI-UNION TACTICS

These and other actions by the company add up to straight anti-labor tactics. We, the employees, feel that it is about time that the true facts should become known to the people of Akron.

Editor's Note: Local 120, ever since winning an election by 426 to 82 in February, has been trying to negotiate a contract with Quaker Oats in Akron. The Memphis Local is also in the same situation. Last year, contracts were signed in Cedar Rapids, Iowa, and in Depew, N. Y., opening the way for bringing all the Quaker plants under contract with UCAPAWA.

Detroit Cemeteries:

Two More Union Pacts Up Scales

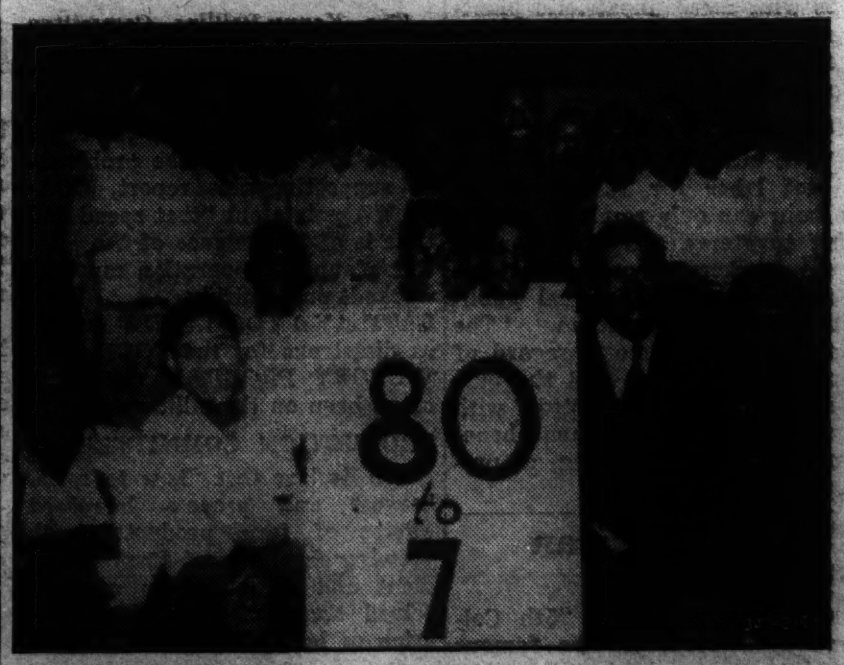
Detroit.—Two more union shop, check-off contracts have been signed by the Cemetery Division of Local 58, following close on the agreement with Holy Cross Cemetery. Latest contracts are with Forest Lawn and Roseland.

Wage boosts bring pay for grave diggers up to 87½ cents per hour, for year 'round maintenance workers to 80 cents, and for seasonal workers to 75 cents. A fourth group, "specialists," at Roseland, are to receive 90 cents. Should the cost of living rise, pay is to be adjusted accordingly.

VACATIONS, BONUS

Besides providing a week's vacation with pay, both contracts call for a Christmas bonus of one week's pay.

The work week is 48 hours, with time and one-half after that, and for all Sunday and holiday work. Pay for three hours is guaranteed should there turn out to be no work due to bad weather or other causes.



CELEBRATING the 80 to seven UCAPAWA vote at Union Compress and Storage, compress workers crowded into Local 19's hall the night of the election. This was the fourth compress in Memphis to go UCAPAWA-CIO. With a powerful organizing drive at several other compresses and the signing of the new TriState contract, Local 19 is well on the way to building 100 percent compress organization in the city.

Cotton:

Urge U.S.A. Step into 30c Fight

From page 1

Agriculture and William Davis, Chairman of the War Labor Board from the Southern Agricultural Locals and their sharecropper members.

Following the UCAPAWA demand for 30 cents per hour for cotton chopping, many field workers refused to continue to work for the 12½ cent wages dished out by the planters.

OPERATE PLANTATIONS

Flat refusal of the planters to meet with Mr. Joseph Vincent, U. S. Department of Labor Conciliator to settle the dispute peaceably has been labelled by President Donald Henderson as "high-handed obstruction of the War effort. Plantation owners should no more be allowed to hamper the production effort than are factory owners. If the planters continue to refuse to deal, the government must take over operation of the plantations just as they have done in the case of airplane and other factories whose management defied the government.

"In any case," said Henderson, "defiant plantation owners should not continue to receive benefit payments from the Government."

SOUGHT CONCILIATION

In an attempt to maintain uninterrupted maximum production throughout Southern cotton fields, Conciliator Vincent stepped into the picture following the UCAPAWA appeal "to establish immediately conciliation and arbitration machinery to force the landlords peaceably to work out a program to establish fair wages and working conditions for the cotton chopping workers in Missouri, Arkansas, Tennessee, and other Southern states.

WORKERS STAY HOME

"Due to the fact that there is no representative or existing agency operating to settle such disputes where cotton wage workers are involved," Henderson stated, "thousands of workers of Missouri, Arkansas and Tennessee are now staging a stay at home form of strike.

"We have not called any strike and do not intend to, but workers who are being starved to death on 12½c an hour are refusing as individuals to take jobs with those unpatriotic planters whose policy is contrary to the public interests and the war emergency.

WORKERS STARVE

"The attempt of the planters to get labor for 12½ to 17½c an hour can only result in continuing to starve and undernourish these workers whose plight has often been given national publicity," stated Henderson. "The planters in complete disregard of the war emergency and the current high prices of cotton with ample Federal Government benefits, are still following a pre-Pearl Harbor policy."

Tells of Mexican Fifth Column

Chicago.—Copies of "5th Column in Mexico" by the famous Mexican labor leader Vincente Toledano, have been sent to all local unions which include Spanish-speaking members.

The pamhplet describes the acute struggle of the Mexican people to unite for victory over fascism, in the teeth of fascist opposition from those who follow Franco.

FESTIVAL OF SPANISH-SPEAKING PEOPLE in Mathis, Texas, on Mexico's great holiday, May 5, was marked by gaiety as well as serious talk about man's long struggle for freedom. Local 89, of field workers, was the moving spirit in planning the celebration. Beautiful Queen Maria Romero moves through the streets on a float (above) with her Princesses and child attendants. Below are some of the music makers. Kneeling in front are "charros" in traditional costume, members of a CIO Mine, Mill and Smelter Union club, who came over from Laredo. They are Fred, Joe and Manual; their songs wring the heart out of you.

Calif. Farms Need Men, Machines; We Back Kenny-Phillips Plan

Chicago.—Warning that the growing shortage of labor and machinery on the farms of California must be corrected quickly, UCAPAWA joined the California CIO Council in "accepting wholeheartedly" the Kenny-Phillips Plan. The statement was issued by President Donald Henderson to the UCAPAWA California locals and to farm organizations in that state.

SEEK SWIFT ACTION

The Kenny-Phillips Committee of the State Legislature, after making public facts on the serious agricultural situation, called for a special meeting of the legislature to cope with the problems. In supporting this report, UCAPAWA points out "that speed and time is of the essence of the matter; planned cooperation must be worked out quickly . . . TOO LATE AND TOO LITTLE can be as disastrous for the FOOD FOR VICTORY PROGRAM as it has often been on the military front."

PRODUCTION COMMITTEES

We declare that "how to raise, harvest and process increased quotas of farm products" with growing shortages of farm equipment and of labor can only be solved through "planned cooperation of labor, industry and agriculture."

Pointing out specifically that "in line with the national policy of the CIO, we are pledged to a no-strike, no interruption of production policy," Henderson's statement recalls that "since last fall, UCAPAWA has not called a single strike in the agricultural or food processing industries of California.

STOPPAGES REDUCED

"In fact, although extensive organizing work has been done in the fresh fruit and vegetable industries in Imperial Valley, in Yuma, in Phoenix, in Delano and in Salinas," continued Henderson, "we have successfully opposed and reduced the number of unorganized 'dynamite strikes' and 'quickies' so common in the past.

"We shall continue to follow this policy to SPEED PRODUCTION and WIN THE WAR."

Hitler Pattern:

Beet Bosses Ask Kids for Fields

Blackfoot, Idaho. — (FP) — Using the war emergency as an excuse, the Blackfoot Beet Growers Assn. has asked Pres. Roosevelt to reduce the age minimum of child labor from 14 to 12 years for beet sugar thinning in the sun scorched fields of this area.

There are 825 boys and girls between 12 and 14 who could be exploited if the growers were given dispensation. Berlin radio recently reported Hitler had reduced the age minimum for child labor in Germany.

We Urge Government to

Plan Beet Sugar Work, Safeguard Mexicans

Chicago.—The proposal of the War Manpower Commission to import some 5,000 Mexican workers into the sugar beet areas of the United States is wholly unjustified at this time, according to President Donald Henderson.

Emphasizing that "we are for doing anything and everything that will guarantee a maximum of production in agriculture, especially in sugar, to see to it that adequate food supplies are available for winning the war," Henderson presented a program to Paul V. McNutt, Chairman of the Commission, for the importation of Mexican labor in the event that this becomes necessary.

SMASH GANG SYSTEM

Designed to prevent ruthless and demoralizing exploitation of sugar beet workers by private interests, chief points in the UCAPAWA program are:

1. That if labor is going to be imported, it must be imported through official Federal Government channels and by international agreements with the government of Mexico. Under no circumstances should this be left to private recruitment by means of a gang system whereby the workers are cheated and individual local private interests promote the whole program of importation to their own immediate personal selfish interests.

PROTECT PAY, JOBS

2. There must be some guarantees made between the government and the employers relative to the payment of prevailing wages and steady employment.

3. Adequate provisions must be guaranteed in advance that the now scandalous housing shortage will be remedied and all imported workers will have adequate housing available.

ARRANGE RETURN HOME

4. Steps must be taken as between the United States Government, and the employers, that such imported workers shall be returned to Mexico once the emergency is over, provided they have not taken out citizenship papers. This can best be done properly through some form of posting of a bond on the part of the employer.

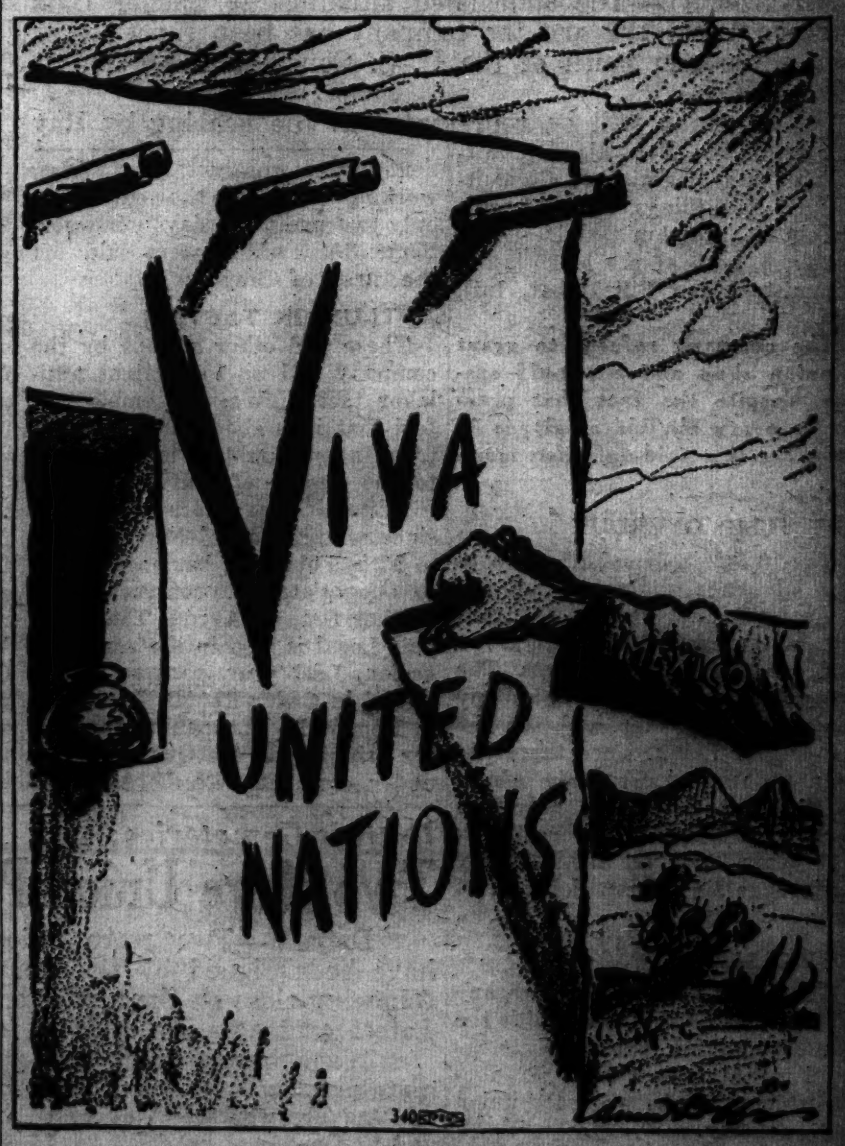
5. In tackling all of these problems both with relation to existing problems and in possible future importation of workers, the union, UCAPAWA, and other CIO agencies must be directly involved in working out such programs.

UCAPAWA'S President Henderson told McNutt that existing abuses in the sugar beet fields should be cleared up at once if maximum production is to be achieved.

SPEED PRODUCTION

While there is no actual shortage of agricultural labor for sugar beets at the present time, the serious lack of housing, and the "widespread existence of vicious discriminatory practices against Mexican and Spanish speaking people" are retarding full production, Henderson warned.

UCAPAWA'S immediate program also calls for better means for moving labor from areas of surplus to areas of shortages, as well as complete survey facilities to inform the government and public promptly and accurately on sugar beet production problems.



—Edmund Duffy in the Baltimore Sun

MEXICAN UNIONS were the main force which swung the Mexican nation into an open declaration of war against the Axis. Leading a popular Anti-Axis demonstration in Mexico City, labor served notice on Fifth Columnists at home that the Mexican people would fight hard for Democracy on all fronts.